


Title	Ms.	First Name	Soumya	Last Name	Sharma	Photograph
<b>Designation</b>	Assistant Professor					
<b>Address (Residence)</b>	AIMS Golf Avenue 2, Sector 75, Noida 201307					
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<b>Educational Qualifications</b>						
<b>Degree</b>	<b>Institution</b>				<b>Year</b>	
Ph.D.	Department of Finance and Business Economics, University of Delhi				Pursuing	
CA-IPCC	Institute of Chartered Accountants of India				November 2016	
UGC NET + JRF	CBSE-UGC				June 2015	
M.Com	Hansraj College, Delhi School of Economics, University of Delhi				2015	
B.Com (Hons.)	Shri Ram College of Commerce, University of Delhi				2013	
<b>Career Profile</b>						
<b>Designation</b>					<b>Duration</b>	
Assistant Professor, Department of Commerce, Vivekananda College, University of Delhi					December 2023 - Present	
Assistant Professor, Department of Commerce, Daulat Ram College, University of Delhi					3.5 years (August 2019 – March 2023)	
Assistant Professor, Department of Commerce, Deen Dayal Upadhyaya College, University of Delhi					17 days (August 2019)	
Assistant Professor, Department of Commerce, Indraprastha College for Women, University of Delhi					5 months (January 2019 – May 2019)	
Guest faculty at School of Open Learning (SOL) centre at SGTB Khalsa College, University of Delhi					1 year (November 2018 – November 2019)	
Client Support Specialist – Internal Audit at Ernst & Young					1 year 10 months (February 2016 – December 2017)	
<b>Administrative Assignments</b>						
<ul style="list-style-type: none"> <li>Convenor, Result Analysis Committee, Vivekananda College (June 2024 - Present)</li> <li>Member, Workload &amp; Timetable Committee, Vivekananda College (May 2024 - Present)</li> <li>Member (Compilation of Readings and other Study Material) for the Value Addition Course (VAC) “The Art of Being Happy”, University of Delhi (Odd Semester 2022-23)</li> </ul>						

- Member, Website Core Committee, Daulat Ram College (July 2020 - March 2023)
- Member, SDP Committee, Daulat Ram College (May 2022 - March 2023)
- Teacher Facilitator, B.Com (Hons.) Association, Daulat Ram College (December 2021 - June 2022)
- Co-Convenor, S-Marketing Cell, Daulat Ram College (July 2021 - June 2022)
- Member, Ranking Work Committee, Daulat Ram College (July 2021 - March 2023)
- Member, Gandhi Study Circle, Daulat Ram College (July 2021 - June 2022)
- Member, Spectra - the Fine Arts Society, Daulat Ram College (July 2021 - June 2022)
- Sports Team Manager, Department of Commerce, Daulat Ram College (August 2019 - July 2020)
- Member, Cyber Cell, Daulat Ram College (August 2019 - July 2021)
- Member, Sports Committee, Indraprastha College for Women (January 2019 - May 2019)

### Subjects Taught

- Business Analytics (including practicals)
- Business Statistics (including practicals)
- DSE: Investment Management
- Income Tax Law & Practice (including practicals)
- Business Mathematics (including practicals)
- Financial Accounting (including Tally practicals)
- Corporate Accounting
- Principles of Marketing
- Banking & Insurance
- Personal Tax Planning
- VAC: The Art of Being Happy
- SEC: Digital Marketing
- Business Mathematics and Statistics
- Cost Accounting
- Business Laws

**Research Guidance:** Supervising Academic Dissertation of two B.Com (Hons.) students in the Department of Commerce, Vivekananda College under Academic Tracks in the Fourth Year – NEP UGC Framework.

### Publications profile:

#### [A] Books:

- S.K. Sharma and Soumya Sharma. **Business Analytics**. Second Revised Edition (2026). Scholar Tech Press (MKM Publishers Pvt Ltd.). New Delhi.
- Gurmeet Kaur, Soumya Sharma and Rachan Sareen. **Business Statistics**. Second Edition (June 2025). Taxmann Publications Pvt. Ltd. New Delhi.
- S.K. Sharma and Soumya Sharma. **Business Analytics**. First Edition (2025). Scholar Tech Press (MKM Publishers Pvt Ltd.). New Delhi.
- Gurmeet Kaur, Soumya Sharma and Rachan Sareen. **Business Statistics**. 2025 Edition. Taxmann Publications Pvt. Ltd. New Delhi.

**[B] Research Papers:**

- Sharma, S., Chaudhary, P., & Dawar, V. (2025). The Impact of Executive Pay and Executive Power on Earnings Management in India. NMIMS Management Review, 33(1), 40-54. <https://doi.org/10.1177/09711023251323399> (Original work published 2025).
- Ms. Soumya Sharma (Joint Author), "An Empirical Analysis of the Pattern of CSR Expenditure in India", IJARCMSS – International Journal of Advanced Research in Commerce, Management and Social Science, ISSN: 2581-7930, Volume.4, Issue 1, Page No. 326-338, January – March 2021.
- Soumya Sharma, "Foreign Direct Investment in India: Concept, Determinants and its Impact", IJRAR - International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P-ISSN 2349-5138, Volume.6, Issue 2, Page No pp.874-883, June 2019, Available at: <http://www.ijrar.org/IJAR19K2696.pdf>
- Soumya Sharma, "Microfinance in India: Concept, Approaches and Challenges", IJRAR - International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P-ISSN 2349-5138, Volume.6, Issue 2, Page No pp.309-319, May 2019, Available at : <http://www.ijrar.org/IJAR19K1213.pdf>
- Soumya Sharma, "Financial Inclusion in India: Concepts, Principles and Challenges", IJRAR - International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P-ISSN 2349-5138, Volume.6, Issue 1, Page No pp.840-851, March 2019, Available at : <http://www.ijrar.org/IJAR19J3914.pdf>
- Soumya Sharma, "Determinants of Gold Prices in India", IJRAR - International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P-ISSN 2349-5138, Volume.5, Issue 4, Page No pp.909-921, December 2018.

**Conference organization/Presentations (in the last three years):**

- Presented a Research Paper titled "The Influence of Executive Pay and Executive Power on Earnings Management in India" in the Technical Session on Governance of Corporates at the 10th Annual International Commerce Conference organized by the Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in collaboration with Deen Dayal Upadhyaya College, University of Delhi during 6<sup>th</sup> – 7<sup>th</sup> January 2025.
- Presented a Research Paper titled "Corporate Governance and the Prevalence of Earnings Management: Evidence from India" in the Technical Session on Governance of Corporates at the 10th Annual International Commerce Conference organized by the Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in collaboration with Deen Dayal Upadhyaya College, University of Delhi during 6<sup>th</sup> – 7<sup>th</sup> January 2025.

**Research Projects (Major Grants/Research Collaboration):****Awards and Distinctions:**

- Awarded the Best Research Paper Award for presenting the Research Paper titled "The Influence

of Executive Pay and Executive Power on Earnings Management in India” in the Technical Session on Governance of Corporates at the 10th Annual International Commerce Conference organized by the Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in collaboration with Deen Dayal Upadhyaya College, University of Delhi during 6<sup>th</sup> – 7<sup>th</sup> January 2025.

## **Other Activities**

### **[A] Details of Other Teaching Assignments**

- Guest Faculty in the Department of Commerce at Shyam Lal College (Evening), University of Delhi (22<sup>nd</sup> August – 14<sup>th</sup> November 2025).

### **[B] Details of Participation as Resource Person**

- Workshop on Business Analytics organized by Department of Commerce in collaboration with IQAC, Shyam Lal College Evening, University of Delhi during 16<sup>th</sup> – 17<sup>th</sup> January 2025.
- Student Development Programme (Add-On Course – Online – 30 hours) on “Personal Taxation Spectrum: From A to Z” organized by Department of Commerce & IQAC, Shyam Lal College, University of Delhi during 19<sup>th</sup> – 29<sup>th</sup> February 2024.
- Two-day In-House Skill Development Program on “E Learning: Enhancing Learning through ICT Tools 2022” organised by Department of Commerce, Daulat Ram College, University of Delhi during 26<sup>th</sup> – 27<sup>th</sup> November 2022.
- Two-day In-House Skill Development Program on “Enhancing Learning through ICT Tools” organised by Department of Commerce, Daulat Ram College, University of Delhi during 24<sup>th</sup> – 25<sup>th</sup> November 2021.
- In-house Skill Development Programme (under IQAC) for Sports, ECA and other Supernumerary Students on “Enhancing Learning through ICT Tools” organised by Daulat Ram College, University of Delhi on 6<sup>th</sup> and 9<sup>th</sup> January 2021.
- 3-day In-house Skill Development Programme (organized exclusively for first year commerce students) on “Enhancing Learning through ICT Tools” organised by Department of Commerce, Daulat Ram College, University of Delhi during 17<sup>th</sup> – 19<sup>th</sup> December 2020.

### **[C] Details of Conferences and Faculty Development Programmes Organized and Attended**

- Participated in the One-Day Training Programme on “Evaluation Scheme for Academic Tracks in the Fourth Year – NEP UGC Framework” organized by the NEP Committee, Vivekananda College, University of Delhi on 16<sup>th</sup> October 2025.
- Completed Online One Week Faculty Development Programme (Short Term Programme) on “Research Methodology and Undergraduate Research Guidance in the NEP Context: Teaching,

Mentoring and Assessment Strategies” under Malaviya Mission Teacher Training Programme (MMTTP) of University Grants Commission (UGC) organized by MM-TTC: Ramanujan College, Delhi in collaboration with College of Vocational Studies, University of Delhi during 11th – 17th July 2025.

- Participated in the International Conference on “Fostering Global Perspectives: Entrepreneurship, Inclusion, and Innovation for Sustainable Futures” organized by Vivekananda College, University of Delhi and DME Management School & College of Business, University of Buraimi during 12th – 13th February 2025.
- Participated in 10th Annual International Commerce Conference organised by the Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in collaboration with Deen Dayal Upadhyaya College, University of Delhi during 6<sup>th</sup> – 7<sup>th</sup> January 2025.
- Completed One Day FDP on “Understanding Latest Changes in Income Tax” organised by Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in association with Deen Dayal Upadhyaya College, University of Delhi held on 30<sup>th</sup> August 2024 at Deen Dayal Upadhyaya College, University of Delhi.
- Completed Course on “Navigating the Future: Implementing NEP 2020 for Educational Excellence” organized by IQAC Cluster India on 2<sup>nd</sup>, 9<sup>th</sup>, 16<sup>th</sup> and 23<sup>rd</sup> May 2024.
- Completed NEP 2020 Orientation & Sensitisation Programme (Malaviya Mission Teacher Training Programme) organized by UGC-MMTTC (GAD-MMTTC), Sri Guru Tegh Bahadur Khalsa College, University of Delhi during 16<sup>th</sup> April to 26<sup>th</sup> April 2024.
- Completed Online Two-Week Refresher Course in “Commerce” organized by Teaching Learning Centre and Department of Commerce, Ramanujan College, University of Delhi (under the aegis of Ministry of Education, Malaviya Mission Teacher Training Programme) during 26<sup>th</sup> March – 8<sup>th</sup> April 2024.
- Participated in Two-Day Annual International Commerce Conference on the theme "Viksit Bharat in Amrit Kaal" organised by Department of Commerce, Delhi School of Economics, University of Delhi in collaboration with Deen Dayal Upadhyaya College, University of Delhi during 14<sup>th</sup> - 15<sup>th</sup> March 2024.
- Completed One-Week Online Faculty Development Programme on “Skill Enhancement Courses (Digital Marketing, Personal Financial Planning, and Innovation & Entrepreneurship)” organized by Department of Commerce, Sri Venkateswara College, University of Delhi in collaboration with Mahatma Hansraj Malaviya Mission Teacher Training Centre (MH-MMTTC), Hansraj College, University of Delhi during 1st – 7th February 2024.
- Completed One-Week Online National Certificate Program on “Business Data Analysis Using R Software” organized by Guru Angad Dev Teaching Learning Centre (under the PMMMMNMTT of Ministry of Education) and Department of Commerce, SGTB Khalsa College, University of Delhi during 28th April – 4th May 2023.

- 4-Week Faculty Induction/Orientation Programme for “Faculty in Universities/Colleges/Institutes of Higher Education” organised by Teaching Learning Centre, Ramanujan College (University of Delhi) in collaboration with MIT School of Education & Research, MIT Art, Design & Technology University (under the aegis of Ministry of Education, PMMMNMTT) during 20th September – 19th October 2022.
- Completed One-Week Online National Faculty Development Program on “Personal Finance and Tax Planning (An Interdisciplinary Approach)” organized by Guru Angad Dev Teaching Learning Centre (under the PMMMNMTT of Ministry of Education) and Department of Business Economics, SGTB Khalsa College, University of Delhi during 18th – 24th November 2021.
- Completed One-Week Online National Faculty Development Program on “Academic Report Writing and Research Methodology” organized by Guru Angad Dev Teaching Learning Centre (under the PMMMNMTT of Ministry of Education) and Department of Business Economics, SGTB Khalsa College, University of Delhi during 4th – 10th March 2021.
- Completed One-Week (Online) Faculty Development Programme on “Exploratory Data Analysis using Statistical Software R and SPSS” organised by the Department of Statistics and IQAC, Mata Sundri College, University of Delhi in collaboration with Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi during 7th – 13th January 2021.
- Completed One-Week Online Workshop on Panel Data Analysis organised by Department of Humanities, Delhi Technological University from 17th to 22nd August 2020.
- Member of Organizing team in 3-day E-Faculty Development Programme on “Empowering Teaching-Learning Process using Google Classroom & Other ICT Tools: A Comprehensive Practical Approach” organized by the Department of Commerce, Daulat Ram College, University of Delhi during 21 – 23 July 2020 on Google Meet (online platform).
- Participated in Two Weeks Faculty Development Programme on "Advanced Concepts for Developing MOOCs" (under the PMMMNMTT scheme of the MHRD) organized by Teaching Learning Centre, Ramanujan College (University of Delhi) and Indian Accounting Association, NCR Chapter during 02 – 17 July 2020 on RCMOOCs platform of Ramanujan College, University of Delhi.
- Participated in 14 Days National Faculty Development Programme on “Data Analysis for Research in Social Sciences” (under the PMMMNMTT scheme of the MHRD), organized by Teaching Learning Centre, Ramanujan College (University of Delhi) and Indian Accounting Association, NCR Chapter during 17 – 30 June 2020 on Zoom (online platform).
- Organizing Member of UGC & ICSSR sponsored National Conference on “Income Inequality, Protectionism and International Trade in Digital Age: with reference to India” jointly organized by the Department of Commerce and Department of Economics, Daulat Ram College, University of Delhi on 21st January 2020.

#### **[D] Details of Workshops and Webinars Organized and Attended**

- Participated in One-Day Capacity Building Workshop on “Entrepreneurship” organised by the E-Cell and NEP Saarthi, Bharati College, University of Delhi in collaboration with Delhi School of Skill Enhancement and Entrepreneurship Development (DSSEED) on 30th July 2025.
- Attended Online Workshop on “Financial Planning Decoded: A Roadmap to Your Life Goals” organised by the Committee for Promotion of Financial Literacy, University of Delhi in collaboration with Association of Mutual Funds in India (AMFI) on 27th July 2025.
- Participated in Course Workshop on “The Art of Being Happy” organised by Value Addition Courses Committee (University of Delhi) in collaboration with Sri Venkateswara College, University of Delhi on 28th October 2022.
- Participated in Workshop on Scope of Syllabus and Amendments relevant to Corporate Accounting – B.Com (Hons.) and B.Com organised by Department College Interface of Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi in association with Deen Dayal Upadhyaya College, University of Delhi on 15th June 2022.
- Attended webinar on “Understanding the Dynamics of Smart Investments” organized by Comneur, Commerce Association, Daulat Ram College, University of Delhi on 19th September 2022.
- Organizing Member of Webinar on “Basics of Income Tax & E-filing of ITR for Salaried Individuals for FY 2020-21” organized by Department of Commerce, Daulat Ram College, University of Delhi on 1st September 2021.
- Participated in National Webinar on “Quest for Happiness: Insights from Upanishads” organised by the Department of Philosophy, Daulat Ram College, University of Delhi on 5th October 2020.
- Organising Member of Three-Day E-Faculty Development Programme on “Empowering Teaching-Learning Process using Google Classroom & Other ICT Tools: A Comprehensive Practical Approach” organised by Department of Commerce, Daulat Ram College, University of Delhi during 21st – 23rd July 2020.
- Organizing Member of Webinar II of National Webinar Series I on “Sahaja Yoga Meditation: Discover Inner Peace and Positivity” organized by Department of Commerce, Daulat Ram College, University of Delhi on 11th July 2020.
- Organizing Member of Webinar I of National Webinar Series I on “Mentoring Teachers for Effective Online Teaching” organized by Department of Commerce, Daulat Ram College, University of Delhi on 4th July 2020.
- Attended webinar on “Financial Planning to Navigate in Uncertain Times” organized by Ram Lal Anand College, University of Delhi on 27th June 2020.

- Attended webinar on “Challenges faced by women during lockdown” organized by Gender Champion Cell, Daulat Ram College, University of Delhi on 19th June 2020.
- Attended webinar on “Impact of Covid-19 on the Indian Economy” organized by Daulat Ram College, University of Delhi on 15th June 2020.
- Attended webinar on “The New World Order: Preparing Professionals for a Post Pandemic Scenario” organized by Sri Aurobindo College, University of Delhi on 13th June 2020.
- Participated in Faculty Empowerment Workshop on “Applications of ICT Tools in Higher Education” organized by Motilal Nehru College (Day) and Motilal Nehru College (Evening), University of Delhi during 11 – 12 June 2020.
- Attended National Webinar I of National Webinar Series II on “COVID-19 Migrants: Challenges and the Way Forward” organized by Daulat Ram College, University of Delhi under the aegis of IQAC on 11th June 2020.
- Attended webinar on “Demystifying Mutual Funds Landscape” organized by Sri Aurobindo College, University of Delhi on 5th June 2020.
- Attended webinar on “Art and Science of Mentoring” organized by Daulat Ram College, University of Delhi on 1st June 2020.
- Participated in Workshop on “Data Analytics, Artificial Intelligence and IoT” organised by Cyber Cell, Daulat Ram College, University of Delhi on 21st September 2019.
- Participated in One Day Workshop on “Financial Accounting” organized by Department of Commerce, Sri Aurobindo College in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi (under the aegis of Department-College interface) on 4th September 2019.